

DISTRIBUTE TO: District through Territory Leaders, Zone and Territory Offices
FROM: SGI-USA Organization Center
SUBJECT: New Gender and Division Options

SGI-USA is excited to introduce new gender and division options for members and guests that don't identify as male or female. These new options will allow members to mark their gender and division as "not specified" in our database.

Thank you very much for your support and please don't hesitate to contact your local zone or territory office with additional inquiries.

Gender: Not Specified | Division: YWD/YMD/WD/MD

For members who choose the "not specified" gender option and are comfortable being supported by a specific division, they are encouraged to participate in those divisional activities, in addition to 4-divisional activities such as, district study and discussion meetings, Kosen-rufu Gongyo meetings, etc.

Gender: Not Specified | Division: Not Specified

For members who choose the "not specified" gender option and prefer not to be supported by a specific division, they should choose the "not specified" division option. Let's encourage such individuals to participate in 4-divisional activities such as, district study and discussion meetings, Kosen-rufu Gongyo meetings, etc.

Attached to this memo is a flowchart that outlines this process.

Additional Points:

- The "not specified" gender option is retroactive. Current members who do not identify as male or female can make this update via their member portal account or by contacting their local zone office staff.
- Members who choose the "not specified" gender option but wish to join a specific division will be eligible for leadership roles within their selected division.